

Feedback: Departmental Bargaining Chamber – 28 October 2022

HIV, TB, and STIs Management Policies

The employer reported that a task team meeting was held on 25 October 2022 to appraise labour with the development of finalisation of the policy. It indicated that it is still waiting for the framework that is still being developed and practitioners undertook to provide feedback by 11 November 2022.

Prevention and Management of Sexual Harassment Policy

The employer reported that following the tabling of the policy by the PSA to amend it in line with the provisions of the new Code of Good Practice on Harassment Policy, a revised policy on harassment in a workplace is currently being formulated by practitioners and will be circulated to all parties by 11 November 2022 for inputs. Labour noted the report.

Feedback: Review of organisational structure

The employer reported that the draft functional structure will be circulated to all parties soonest. It indicated that the proposed structure will be sent to the DPSA for concurrence and feedback will be provided in the next meeting. It reported that because of the restructuring, about 20 additional posts will be created and will be beneficial to the capacity of staff as well as service delivery. In terms of the functional plan, the above-mentioned positions will fall in the 2023/24 cycle. The PSA noted the report, however, expressed concerns about the employer's failure to arrange a bilateral meeting with labour on the progress of the structure. The employer undertook to arrange a bilateral meeting with labour soonest.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER