

FOR PSA MEMBERS: DEPARTMENT OF WATER AND SANITATION (DWS)

22-07-2022

## Feedback: Meeting with Minister - 20 July 2022

### Review of organisational structure

Both parties provided feedback and an update to the Minister since the last meeting of 14 June 2022 that was convened by the Minister. The employer reported that the task team had a meeting on 20 and 21 June 2022 where labour raised concerns regarding the structure. Labour indicated that they are still in the process of consulting members on the responses provided by the employer on the concerns raised. Parties agreed to have another task team meeting on 2 August 2022 to engage on the employer's responses with the view of concluding the consultation process. Members are requested to make inputs on the employer's responses to the concerns raised by labour to Jonny Nwaila by **31 July 2022** at [Nwailaj@dws.gov.za](mailto:Nwailaj@dws.gov.za).

### Collective agreement (GPSSBC Resolution 1/2018)

GPSSBC Resolution 1/2018 deals with various matters of mutual interest. This was an agreement that was reached by parties to end a strike that was taking place in the Department, however, there are outstanding matters that have not been implemented by the Department. Both parties indicated to the Minister that 20 July 2022 was agreed on by parties a while back to engage on outstanding matters of the collective agreement. However, this date was instead utilized to meet with the Minister, given the availability of both parties and the Ministry. Parties agreed to identify another date to meet and engage on this matter.

### Review of conditions of service: Section-76 employees

Both parties acknowledged that there is work in progress and that a significant amount of work has been done over the past two months. Parties had already committed to meet again on 1 August 2022. As members are aware, the conditions of service for section-76 employees have to be reviewed every five years. However, in this instance, the conditions have unfortunately not been reviewed since 2000 owing to various reasons. These employees are employed in terms of section 76 of the *National Water Act* and are based at construction sites (dams). The conditions being reviewed include probation period, leave, resettlement expenses, funeral allowances, PMDS, etc.

Members will be informed of developments.

GENERAL MANAGER