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SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMNET OF WATER AND SANITATION (DWS)**

22-03-2022

## Revised percentage of performance bonus for Section 76 employees

Members will recall that the PSA recently reported that a special DBC was held, where the payment of reduced performance bonus (50%) for construction workers (2019/2020) was discussed. The employer has now tabled a revised percentage of 75% as opposed to 50% for performance bonus for construction workers employed in terms of Section 76 of the *National Water Act*.

The current revised percentage by the employer is subject to labour in the chamber accepting the offer. The PSA is therefore in the process of getting a mandate from members whether to accept or reject the revised percentage of 75%. Members are requested to send their mandates to Mr Johnny Nwaila at: [NwailaJ@dws.gov.za](mailto:NwailaJ@dws.gov.za) by **25 March 2022**.

Members will be updated of any developments regarding this matter.

GENERAL MANAGER