



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF WATER AND SANITATION

18-03-2022

Feedback: Special Departmental Bargaining Chamber (DBC) meeting - 16 March 2022

Non-implementation: Collective Agreement (Resolution 1/2018)

Parties identified all outstanding matters and resolved to form a task team as stipulated in the agreement. The task team will meet on 7 April 2022 to address all outstanding matters and ensure implementation thereof. The PSA will continue to drive this matter until the agreement is implemented in its totality.

Reduced payment: Performance bonus (50%) for construction workers (2019/2020)

The employer indicated that the reduced payment of performance bonus (50%) for construction workers was because of the circular from the DPSA and financial constraints. The employer further indicated that it will table a proposed increase in percentage to labour on top of the 50% already received by employees by 18 March 2022. Labour reiterated its stance that the circular from the DPSA is not applicable to construction workers as they are not appointed in terms of the *Public Service Act* but the *National Water Act*. The PSA registered its disappointment in that it was expecting the employer to table the proposed increase (%) in the DBC, however, it will wait and engage the employer after the proposal has been tabled.

GENERAL MANAGER