

FOR PSA MEMBERS: DEPARTMENT OF WATER AND SANITATION (DWS)

15-06-2022

Feedback: Meeting with Minister – 14 June 2022

Organisational structure review

The employer, through the Director-General, presented the macro (senior managers) structure that was approved by the Department of Public Service and Administration in November 2020. Labour bemoaned that the employer reneged on its commitment to consult because the macro and micro structures are intricably linked, despite the macro structure being the prerogative of the Minister.

The Minister pleaded with labour to accept the macro structure so that the Department can be able to carry out its mandate effectively and finalise the micro (level 12 and below) structure. The Minister further implored labour to make submissions to the Department on problematic areas regarding the macro structure and that the Department will see how best to address those matters. Members are requested to submit their inputs on challenges or problem areas regarding the macro structure to Johnny Nwaila at: NwailaJ@dws.gov.za by **20 June 2022**. Parties agreed to reconvene on 21 June 2022 to discuss problem areas of the macro structure.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Members will be informed of developments.

GENERAL MANAGER