

FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS)**

13-04-2022

Feedback: Departmental Bargaining Chamber (DBC) meeting – 8 April 2022

Organisational structure review

The employer proposed to have a one-day session or workshop at one of its venues with labour to consult on the proposed structure. The employer further indicated that labour will be allowed to invite one representative per union from the employer's nine regional offices and five clusters at the employer's expense. Parties agreed to have the workshop on 25 April 2022 at a venue to be confirmed by the employer. The PSA, through its Branch Chairperson, will facilitate the nomination of PSA representatives from various offices who will attend the workshop.

Remote working or rotational system

Labour requested the employer to consider allowing employees to work from home and or go to work on a rotational system owing to the sky-high fuel prices, placing a heavy burden on employees who must travel to and from work frequently. Labour indicated that employees are able to work remotely as they did during lockdown. The employer noted the demand by labour and responded that it will have to do benchmarking, and consult its principals and other government departments regarding this matter. The employer will provide its stance or response in the next DBC.

GENERAL MANAGER