



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF WATER AND SANITATION (DWS)

08-08-2022

## Feedback: Task Team Meeting 1 August 2022

### Review of the Organisational Structure

The task team met to discuss the remaining contentious issues raised by organised labour before any form of endorsement can be given for approval of the structure. The five (5) contentious issues are:

1. Conversion of Secretary positions into administrative clerks
2. Shared serveries model for administrative support for chief directorates
3. Change management plan
4. Migration plan and
5. Potential excess employees

The employer responded to the contentious issues but also committed to provide a written response to organised labour by 5 August, so that labour can consult its members using the written response. Please find *attached* the written response by the employer.

Members are requested to provide feedback on the written response from the employer to Mr Johnny Nwaila at: [nwailaj@dws.gov.za](mailto:nwailaj@dws.gov.za) by **12 August 2022**. The Minister of Water and Sanitation is keen to approve the organisational structure to ensure that the Department is fully capacitated and able to deliver on its mandate.

GENERAL MANAGER