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FOR PSA MEMBERS: **DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (DTIC)**

20-06-2022

Update: Non-payment of 2020/21-performance bonuses

As previously reported to members, the PSA made countless follow-ups with the employer on the non-payment of performance bonuses for the 2020/21-financial year.

Since March 2022, the employer gave the same report that a submission was sent to the Director-General's (DG) Office for a decision. The PSA wrote to the acting DG, enquiring about the reasons for the delay to approve the submission for payment. To date, there has not been any response. The PSA found itself with no other option but to pursue dispute-resolution procedures on behalf of members. Clause 17 of the General Public Service Sectoral Bargaining Council was invoked by the PSA, which requires the Secretary of the Council to facilitate a process between parties in an effort to prevent a dispute. Should the facilitation fail, the PSA will take the dispute further to conciliation.

Members will be updated on developments.

GENERAL MANAGER