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SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (DTIC)**

12-05-2022

## Update: Payment of 2020/21-performance bonuses

As previously reported to members, in pursuit of the payment of performance bonuses for the year 2020/21, the PSA made several follow-ups with the employer on the reasons for the delay. A letter was written to the acting Director-General (DG), enquiring about the delay to approve the payment of bonuses but a response has still not been received. At the Departmental Bargaining Chamber (DBC), the employer had reported that the bonuses would be paid by 31 March 2022.

Another follow-up was recently sent to the employer and the response is still that the submission is with the Office of the DG for approval. The PSA has decided that should the Office of the DG not attend to the submission by 24 May 2022, which is the date of the DBC meeting, the rights of members will be reserved and dispute resolving procedures invoked.

Members will be updated on developments.

GENERAL MANAGER