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SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (DTIC)

01-07-2022

Payment: 2020/21-performance bonuses

The PSA previously reported to members that subsequent to the employer's failure to implement the payment of performance bonuses for the 2020/21-performance cycle, the PSA invoked clause 17 of the General Public Service Sectoral Bargaining Council Rules, which is the first step in declaring a dispute of mutual interest. This was after numerous follow-ups with the employer on the reasons for the non-payment of the bonuses and the lack of response from the Office of the acting Director-General.

The PSA is pleased to report that as a result of its persistence in exerting pressure on the employer to pay the bonuses, the employer finally gave a positive response to the PSA to pay the bonuses on or before 1 August 2022, pending the Persal-payment process. The PSA will continue monitoring the matter and ensure that the employer fulfils the commitment made, failing which, dispute resolution procedures will be pursued further.

Members will be updated on developments.

GENERAL MANAGER