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SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF SPORTS ARTS AND CULTURE**

28-04-2022

Amalgamation of the Department of Sports, Recreation, Arts and Culture KwaZulu-Natal

On 22 February the Office of the Premier facilitated a meeting with Management on the new Department that will be called Sports, Arts and Culture. Labour was invited to attend. The purpose was to give feedback regarding the progress made in relation to Amalgamation of the two Departments.

The structure of the Executive has been put in place. The problem experienced was that the main structure has not been deliberated on with labour and as a result the final draft has not been tabled before labour. In the absence of an approved organisational structure for all the positions, Treasury cannot release funds to run the Department. The DPSA cannot also approve the structure that did not undergo processes in terms of deliberation with labour and receiving the approval of the MEC.

It was therefore agreed that an interim organisational structure be compiled and submitted to the DPSA for interim approval so that Treasury can release funds, until the main structure is finalised. The Department will bring the draft of the main organisational structure to labour for further engagement by the end of the month. Management undertook to also provide labour with the work plan on **29 April 2022**.

All staff members of both previous departments will be allocated into the interim organisational structure as is, which means they will be functioning in their original positions and sections until the main organisational structure is completed.

The PSA advises members not to panic as the PSA will be there to represent their rights and interests throughout this process. Members will further be informed of the progress in this matter.

For more information, please contact Mr Perfect Zulu on 0828057114 or Mr Charles Ngubane on 0828808989.

GENERAL MANAGER