

## Feedback: Departmental Bargaining Chamber Meeting

A meeting was held on 14 July 2022 where the following items were discussed:

### Vote weights

PSA – 139 (41.99%)

Nehawu – 191 (57.70%)

Popcru – 03 (0.30%)

Shop stewards and members are urged to recruit members for the PSA to attain majority status.

### Elections

Chairperson – Elvis Nkambule

Vice-Chairperson: Labour – Raymond Raath

Vice- Chairperson: Employer – Thabang Tsiko

### OHS Committee

The employer tabled the health and safety report despite failing to convene the OHS committee meeting owing to lack of quorum. The report was, however, not accepted and it was agreed that a follow-up meeting should be convened to discuss the report before being tabled at the Chamber. The said meeting will also discuss the 100% return to work.

### Culture survey

Labour raised concerns about a culture survey that was conducted by the employer without the matter being tabled at the Chamber for consultation and agreeing on the terms of reference. The unilateral implementation of the survey has the potential of creating animosity in the workplace. The employer agreed to provide the information pertaining to the survey and the outcome thereof before implementation.

### Vacancy rate

The employer reported that the DPSA has about 420 vacancies although some positions have not been identified as priority posts. Only 64 positions have been identified as priority posts, which will be filled. Some positions were also abolished, although an additional 24 posts were created. Labour reiterated displeasure with a high vacancy rate, considering the unemployment figures of the country and the

burden on employees to perform the work of the other positions that are not being filled. Labour will consider the possibility of directly engaging the Minister of Public Service and Administration to speed up the process.

### **PSCBC Resolution 3/2009**

Parties could not meet as agreed to discuss the challenge pertaining to the said Resolution owing to unavailability of most of the stakeholders. A new date will be decided upon by parties.

### **Recruitment and Selection Policy**

Inputs were submitted by labour but the task team meeting could not take place owing to unavailability of parties. The task team meeting was set for 19 July 2022.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER