

Feedback: Annual General Meeting and Departmental Bargaining Chamber meeting (DBC) - 23 August 2022

Vote weights

The following vote weights were presented for noting by parties:

- PSA: 60.15% (157 members)
- Nehawu: 39.46% (103 members)
- Popcru: 0.39% (one member)

Sexual Harassment Policy review

The PSA tabled the matter on the agenda. The purpose was to align the policy to the provisions of the new Code of Good Practice on Harassment into the Sexual Harassment Policy. The PSA emphasized that workplace bullying should be included in the policy as per the new directive. The matter was deferred to the policy task team for further deliberation.

OHS compliance and COVID-19 regulations

There were no positive cases reported in the last quarter. The Department continues to implement health and safety protocols. Operations of COVID-19 steering committee were discontinued owing to the repealed disaster management regulations.

New office accommodation

The employer reported that the current office building was overcrowded and did not comply with OHS regulations. The Department embarked on a procurement process to secure alternative office accommodation. The PSA noted the report and requested that a task team be established to facilitate the relocation process to the new premises.

Organisational structure and staffing

The Department approached Treasury for funding of the 29 posts that were abolished previously. The employer further conducted an analysis to create contract posts whilst waiting for approval from Treasury.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER