

## Feedback: Departmental Bargaining Chamber (DBC) meeting - 17 March 2022

### Organisational structure and staffing

The employer reported that there are 418 posts on the approved organisational structure and 29 posts are unfunded. The Department took a decision to rationalise the 29 posts owing to budget constraints. The PSA raised a concern that employees are overloaded with work owing to a shortage of capacity. The PSA maintained that the unfunding of posts was counter-productive because the Department will struggle to achieve its mandate. Parties agreed to convene a bi-lateral meeting to discuss and resolve the matter by 31 March 2022. Members will be informed of developments.

### OHS compliance and COVID-19 regulations

The employer reported that the COVID-19 Steerco meeting was held on 14 March 2022. There were five COVID-19 positive cases reported. The rotational and shift system was implemented. Employees working remotely were provided with the tools of trade such as laptops.

### Departmental policies

The employer tabled the following draft policies: Business Continuity Policy and Software Policy, which were deferred to the policy task team for deliberation.

*The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.*

GENERAL MANAGER