

Feedback: Departmental Bargaining Chamber – 24 November 2022

Performance management process: Project plan

The employer indicated that it is unable to present an updated report because the person responsible is absent, however, labour was assured that all performance assessments and payment of pay progression will be finalised by 31 December 2022. The PSA noted the employer's submission and requested an updated report. The employer committed to sharing the updated report with labour within seven working days.

Relocation plan

The employer indicated that the Minister of Public Enterprises met with the Minister of the Department of Public Works and Infrastructure regarding obtaining a suitable building for accommodation. The employer indicated that there is a meeting on 28 November 2022 between the acting Deputy Director-General: Corporate Services and labour to discuss the matter, amongst other. The PSA noted the employer's submission and will submit inputs at the scheduled meeting with the acting Deputy Director-General. Parties will provide feedback at the next DBC.

Review: Sexual Harassment Policy

The employer indicated that the draft policy was consulted with the task team, but they were unable to complete discussions. Parties agreed to convene another task team meeting to complete the process. Parties committed to finalising the consultation process before the end of the current financial year.

Moratorium on filling of posts

The employer reported that this matter is being addressed and the acting Deputy Director-General: Corporate Services has developed a strategy to fill vacant posts. The PSA requested a copy of the strategy and will also engage the acting Deputy Director-General on this matter in the meeting scheduled for 28 November 2022. The employer committed to sharing a copy of the strategy with labour within seven days.

Working Hours Policy

The employer tabled this policy for review. Parties agreed to defer the matter to the policy task team.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial offices.

GENERAL MANAGER