



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT
(DoJCD)**

25-04-2022

Feedback: Multilateral meeting - 22 April 2022

Senior/Chief Maintenance Officer positions

Members will recall that the PSA tabled the matter in the Departmental Bargaining Chamber meeting wherein it was demanded that the Department must create posts for Senior/Chief Maintenance Officers. The matter was raised because Maintenance Officers felt that their lines of reporting were incorrect, which affected their efficiency, service delivery, and career mobility. Subsequently, the employer indicated that research will be conducted as the Maintenance Officers position was regulated by the occupational-specific dispensation (OSD). The PSA demanded progress on the research exercise after noticing that the employer is engaging in unnecessary time delaying tactics.

The employer agreed that the full report will be provided to the PSA and stated that the research has been concluded in all regions, except the Western Cape. The employer could not provide a time frame on when will the research be concluded. Further, the employer indicated that the draft discussion document for DPSA engagement has been concluded. It must be noted that, in principle, the employer has agreed to create the positions of Chief/Senior Maintenance Officers although it is still finalising norms and standards for the position. Members are urged to be patient and allow for the conclusion of the process owing to its complex nature as the PSA is ensuring that the matter is expedited and treated with the urgency it deserves. The matter will remain on the agenda of the Chamber until it is finalised.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Members will be informed of developments.

GENERAL MANAGER