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SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT**

17-03-2022

Feedback: Departmental Bargaining Chamber Meeting

A meeting was held on 15 March 2022 where the following issues were discussed:

Maintenance Officers

Members will recall that the PSA tabled this matter on the agenda wherein it demanded that the employer should address the reporting lines of Maintenance Officers. The employer requested an opportunity to get a legal opinion, leading to the PSA demanding the creation of Senior/Chief Maintenance Officer positions to enable proper reporting lines. Upon request of the progress report, the employer reported that investigation is underway as the position of Maintenance Officer was regulated by the occupational-specific dispensation (OSD). The PSA did not accept the explanation. Subsequently, it was resolved that a detailed report will be provided in the bilateral meeting to be held on 12 and 13 April 2022.

Adjournment of Meeting

The meeting was adjourned in the middle of the discussion on other matters as the employer was not adequately prepared. The employer representatives came to the meeting unprepared to discuss items that have been long outstanding on the agenda. The meeting collapsed owing to the employer's incapacity and lack of interest to engage on matters that have been on the agenda for long. The meeting took a resolution to engage on a bilateral as per the decision taken on the above item. The PSA further demanded that before the employer could table new items, old items on the agenda need to be finalised first or at least show progress on these.

The bilateral meeting is scheduled for 12 and 13 April 2022. Members will be informed of developments.

GENERAL MANAGER