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FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT (DOJ)

14-09-2022

Feedback: Departmental Bargaining Chamber Meeting

A meeting was held on 13 September 2022 wherein the following issues were discussed:

Annual General Meeting (AGM)

The annual general meeting of the Department of Justice and Constitutional Development (DOJ) was held on 13 September 2022. The PSA remains the majority union with the following figures announced by the secretariat for noting by parties:

Trade Union	Membership	Vote Weights
PSA	15 304	77,37%
Nehawu	4 085	21,84%%
Popcru	139	0,79%

As the majority union, the PSA will continue to serve members by protecting their rights and promoting their interests.

Normal Bargaining Chamber Meeting

The following items of the bargaining chamber were deferred to a special chamber meeting: Review of Job Titles/Job Functions versus Salary Levels of various categories; Maintenance Officers; DOJ Macro Structure; Labour Representation in Recruitment; Study Assistance; Capped Leave Prior July 2000; Suspension from Duty; Restructuring in ISM; Recruitment and Selection Policy/Circular 40 of 2018 and Employment Equity Representatives.

The PSA demanded that the items be deferred to a special bargaining chamber meeting to allow the DDG: CS to attend the meeting and give capacity to the employer. The special chamber meeting will take place after the circulation of the draft macro-structure by the employer to labour parties.

Members will be kept informed of the developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER