

PHSDSBC feedback: Performance Development Management System 2019/20 and 2020/21

Department of Health

The employer reported that it is finalising the primary moderation, which was supposed to have been finalised in December 2021. The delay was owing to the absence of most of the officials who were on leave. Only a few facilities are still to present their assessments. This process was concluded on 25 February 2022 whereafter the meeting of the Departmental Committee will be arranged. Members are advised that the process of moderation needs to be finalised before payment for pay progression or grade progression for those qualifying could be affected. Payment on pay progression for the 2020/21-cycle was paid on 2 December 2021 as per the DPSA directive to provinces. However, the formal assessment process for this cycle is still to be completed.

Social Development

The employer reported that its Departmental Moderation was finalised in December 2021 and pay progression for 2020/21 was paid.

Implementation: Resolution 3/2019 - Department of Health

The employer reported that deductions for SANC, HPCSA, SACSSP, and SAPC were effected on 4 February 2022, August 2021, and December 2021. A circular will be issued to inform members of these deductions to pay councils. Members are advised not to pay councils themselves.

Members will be informed of developments.

GENERAL MANAGER