



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF DEFENCE (DOD)**

20-07-2022

Update: Labour Court judgement on unauthorised deductions based on benchmarking of Clerks - 30 November 2021

The said matter was taken to arbitration by the PSA, which was unsuccessfully issued on 30 April 2018. The PSA then took the matter on review to the Labour Court and unfortunately the Labour Court also ruled against the PSA.

It has come to the PSA's attention that the Department has started a process of rectifying the salaries of those personnel who were incorrectly upgraded. It is also come to the PSA's attention that not all members have been affected by the arbitration award and as such there will be no recovery of salaries.

It is therefore incumbent that all members who are experiencing problems must contact their nearest PSA Provincial Office for assistance as each case will have to be individually assessed. The PSA will, in the interim, also engage the Department to assist members.

GENERAL MANAGER