



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF DEFENCE (DoD)**

07-11-2022

## Labour Court cases: Victory to PSA members at Department of Defence

- The PSA successfully defended members at the Labour Court after the Department of Defence applied to the Labour Court to review an award in favour of the members. The PSA filed a dispute at the Council on behalf of nine members who were performing clerical duties but were remunerated as cleaners. The arbitrator ruled in favour of the members and ordered the DoD to remunerate the members on salary level 5. The DoD took the award for a review to the Labour Court. The Labour Court recently dismissed the DoD's application, and it was ordered to comply with the award.
- Another member employed by the Department of Defence was assisted by the PSA with regard to a dismissal dispute. The arbitrator ruled in favour of the member by ordering the DoD to reinstate the member from his date of dismissal. The DoD took the award for a review at the Labour Court. The Labour Court, however, dismissed the DoD's application to review the award. The member was reinstated from the date of the dismissal with full benefits.

GENERAL MANAGER