

FOR PSA MEMBERS: **DEPARTMENT OF MINERAL RESOURCES AND ENERGY**

23-02-2022

Update: Departmental Bargaining Chamber (DBC)

The facilitation process was held on 22 February 2022 and the following matter was discussed:

Uniform and Protective Clothing Allowance

Members will recall that there was a special DBC meeting on 21 January 2022, which was mainly about non-payment of the Protective Clothing Allowance from the financial year 2019/20 to the current year. The PSA invoked clause 17 of the GPSSBC Rules for the facilitation process. This is after parties reached a deadlock on the matter following several engagements, which could not yield positive results.

After the PSA invoked clause 17 of the GPSSBC Rules for the facilitation process, qualifying employees began to receive their Protective Clothing Allowance. The facilitation meeting noted that employees are beginning to receive the Allowance, although the employer representatives were still not aware of such transactions. The PSA emphasized the point that should the employer try to stop any further outstanding payments, the PSA will reserve its rights to declare a dispute on the matter.

The PSA calls on all affected members who may have been omitted during the payments of such an allowance to send their details through to Ncedisa.mahala@dmre.gov.za and aubrey.mabotsa@psa.co.za in order to be assisted with lodgment of grievances.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER