

FOR PSA MEMBERS: DEPARTMENT OF HUMAN SETTLEMENTS

21-06-2022

Feedback: Departmental Task Team meeting and OHS walkabout

Members will recall that the PSA reported in the last *Informus* that the DBC mandated parties to meet and narrow down issues that would be followed by a special DBC. A Departmental Task Team (DTT) and OHS walkabout meetings were scheduled for 20 and 21 June 2022, as instructed by the Chamber. Unfortunately, both meetings could not proceed owing to unavailability of parties. Subsequently, new dates of 5 July 2022 for the DTT and 21 July 2022 for OHS walkabout meetings were agreed to.

Members were informed that the OHS walkabout sought to establish the infrastructure readiness to accommodate 100% employees without risking their lives. It must be noted that the employer has a legal obligation to provide a workplace that is safe and without risk to employees. Members are therefore advised that the *status quo* of 75% attendance will be maintained until the completion of proper assessment of the workplace and the recommendation of the OHS Committee to the DG. Members must therefore continue with rotation until further notice.

The PSA has noted previously that there is an appetite by many managers to recall 100% of employees, which was thwarted by the active and vigilant representatives. The PSA calls on members who experience such problems to promptly alert their shop stewards.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER