

## Feedback: Departmental Bargaining Chamber meeting - 22 July 2022

### Vote weights

- PSA – 4 960 (25.46%)
- Nehawu – 9 443 (48.47%)
- Popcru – 5 080 (26.07%)

### OHS compliance and COVID-19 regulations

The employer reported that there were no COVID-19 cases in the current reporting period. OHS committees were established, and representatives were nominated. The appointment letters will be issued by the Director-General in due course. The PSA requested a progress report regarding the installation of first-aid boxes in the building.

### Relocation process and new premises for DHET

Parties agreed that the matter of relocation of the DHET head office to the CSIR be deferred to the task team. Parties agreed to two representatives per party in the task team. The task team will be chaired by the GPSSBC. The task team will extend an invitation to the DDG: Corporate Services at the first meeting.

### Absorption of contract workers: Ndlela head office

The employer reported that the organisational structure review process was underway. The draft macro structure will be submitted to the steering committee at the meeting scheduled in July 2022. The process to consider the absorption of contract workers into permanent posts will be undertaken once the structure review process is completed. Parties agreed to defer the matter to a bilateral process for further discussion.

### Elementary staff training

The employer reported that the Department embarked on a project to capacitate 22 staff members in the skills training programme for plumbing, electrical, and fitting and turning. The Department experienced challenges with the allocation of funding but the matter is receiving attention. The training programme will be conducted in-house by an existing accredited servicer provider.

### **Expedited recruitment process (eZ83 system)**

The employer reported that the eZ83 system improved the recruitment and selection process drastically. The Department was able to speed up the capturing of new applications and the shortlisting process. Since May 2022, 162 posts were advertised, and 76 430 applications were received. The PSA welcomed the progress outlined.

Members will be informed of developments.

GENERAL MANAGER