



INFORMUS

SINCE 1920
all others
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

30-09-2022

Update: Translation in Rank and Transfer of Secretaries

The PSA received reports that the secretaries received letters which compelled them to choose alternative positions with regard to the envisaged conversion of secretary posts into administration posts. The affected secretaries were given an ultimatum of 30 September 2022 to make a decision, or the department will exercise its discretion. The PSA noted with dismay such conduct of the employer without proper consultation with labour. A decision was taken at the DBC that a task team meeting must be held on 5 October 2022 to decide on the implementation plan and consultation process in this regard. It is therefore unacceptable for the employer to proceed with the implementation of the transfer process without exhausting consultation processes.

The PSA wishes to advise all the affected secretaries not to sign the letters received until proper feedback and directive is provided after the task team meeting to be held on 5 October 2022. The members are further advised to send their concerns and inputs to peter.mngomezulu@psa.co.za and lulu.hlophe@dha.gov.za by 4 October 2022, so that employer could be engaged accordingly.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices

GENERAL MANAGER