

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS (DHA)

22-08-2022

Feedback: Special Departmental Bargaining Chamber meeting (DBC) - 19 August 2022

Border Management Authority (BMA)

The PSA reported that Immigration Officers at Oshoek and Beitbridge were harassed and intimidated by newly appointed border guards, labelling them as corrupt and lazy. The PSA urged the employer to stop the confrontations and implement change-management mechanism to properly integrate newly appointed border guards. The BMA management noted the complaints submitted and committed to address the matter urgently. The employer further reported that it intends merging services such as agriculture, immigration, forestry, land reform, health, and police service into a one-stop border post service. The process to consult labour about the envisaged merger was delayed by current PSCBC salary negotiations. Members will be informed of developments.

DPSA Circular 19 of 2022: Practice note on Z83-application forms

The PSA reported that employees were penalised during the recruitment and selection processes owing to the implementation of the new practice note on the Z83-applications forms. The practice note required that all the information must be completed on the forms. The confusion arose when members were expected to fill in their passport numbers. As a result, most of them were not shortlisted owing to a lack of such information. The PSA requested that the employer should conduct in-house training to provide clarity on the implementation of the new Z83 forms. The dates of the in-house training will be communicated through the departmental website.

The employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER