

Feedback: Occupational Health and Safety (OHS) Committee

The meeting was held on 22 February 2022 and the following issues were discussed:

Compliance awareness

An *ad-hoc* special meeting was convened on 8 February 2022 to discuss DPSA Circular 5 of 2022, dated 4 February 2022. Committee members recommended that a Departmental Circular be compiled and aligned accordingly. The Employee Health and Wellness (EHW) Unit has drafted the Circular aligned to the DPSA guide, which will outline procedures for reporting positive cases, isolation and quarantine. The draft is currently with legal services for editing.

Hygiene and cleaning

The Cape Town office has no access to cleaning and hygiene services and sourcing of quotations for short-term procurement has been finalised. The process for long-term procurement for all offices will be fasttracked through Supply Chain Management (SCM) at Head Office.

Terms of Reference (TOR) for Regional Occupational Health and Safety Committees

The TOR has been finalized, which outlines the roles and responsibilities of local nominated representatives as this structure will create a platform for employees to raise concerns. Managers and supervisors will be the pioneers. The proposed copy is *attached* for ease of reference.

Statistics: Reported cases

The employer indicated that 549 cases were reported as of 22 February 2022, 9 tested positive, 229 affected employees recovered, 11 succumbed to the pandemic, with 1 480 successful contact tracing. Gauteng and Western Cape Provinces are mostly affected.

Awareness calender

The calender has been compiled (*attached*). The Unit will foster slots in Branch and Unit meetings for a detailed presentation.

Representatives reports

Only five reports were received from Fisheries Management. Consultation continued and the employer tabled the *attached* marketing plan on how the matter will be dealt with in future. Roles of stakeholders also outlined.

Compensation: Injuries and disease

There are 17 reported incidencies and causes ranged from violence to seaside fatalities. Preventative workshops will be convened in the near future. Five cases have been approved whilst eleven are waiting for final reports and three were rejected. Further, seven reported cases are to be submitted.

Members will be informed of developments.

GENERAL MANAGER