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**FOR PSA MEMBERS: FREE STATE DEPARTMENT OF ECONOMICS, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS (DESTEA)**

03-05-2022

## Feedback: Departmental Task Team (DTT) - 25 April 2022

The employer submitted a report, claiming that consultation took place with all employees who might be affected by the planned restructuring of the Resort and Reserve component.

The PSA rejected the report on the basis that members informed the Union that not all affected employees were consulted, resulting in some members not knowing where they will be placed or when the restructuring will be effected. The employer also reported that it was not sure when this planned restructuring will commence. The employer will report on the dates in the next meeting. The employer also committed to consult with all affected employees by 5 May 2022 and a follow-up meeting will be convened with labour.

The PSA also raised the matter of the workload of managers who will be managing both the Reserve and Resorts. The employer indicated that a new JD, in collaboration with the OSD, will be drafted after which a job evaluation will be conducted to determine the level of the post. The employer indicated that the rest of the organogram will be presented by September 2022.

Members will be informed of developments.

GENERAL MANAGER