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FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF ECONOMICS, SMALL BUSINESS DEVELOPMENT, TOURISM, AND ENVIRONMENTAL AFFAIRS (DESTEА)**

17-02-2022

Feedback: Departmental Business Committee Meeting (BCM)

This serves to inform members of the BCM meeting held early in February 2022.

DPSA Circular 5 of 2022

A circular will be issued by DESTEА to call all employees back. The circular will address the following:

- COVID health and safety protocols that are still in place at the workplace, wearing masks, washing hands, and sanitising will be adhered to.
- Cleaning of offices and workspace will continue as if there were COVID positive cases every day.
- People who test positive but are without symptoms must still report for duty and report their status for arrangements to be made to support the employee and other staff he/she may be in contact with. A risk assessment will be done individually and per case and recommendations will be put in place as needed.
- Registers will be amended.
- Employees with co-morbidities will be given directions as to how and when to apply to be allowed to work from home.

Members are assured that the PSA will take care that the employer is taking cautionary measures to protect employees from infection within the prescripts provided by the DPSA and the *Occupational Health and Safety Act*. The employer will adjust measures in place when directives from the DPSA and the Department of Employment and Labour change.

GENERAL MANAGER