

FOR PSA MEMBERS: DEPARTMENT OF EMPLOYMENT AND LABOUR

25-04-2022

Feedback: Special Departmental Bargaining Chamber Meeting - 21 April 2022

Vacancy rate report (PSCBC Resolution 1/2018)

The employer reported that there are 369 funded posts, which have been vacant for more than 12 months. The Department developed a project plan to ring-fence those position and fill these by the end of June 2022. A monthly vacancy meeting will be held to monitor the process of filling these posts and provide reports to the DBC.

Unemployment Insurance Fund (UIF): Organisational structure

The employer reported that the structure of the UIF would be reorganised to improve the service-delivery model in labour centres. A process to verify warm bodies against posts on Persal is underway in all provinces. The functions at back office and processing office will be merged to fast-track services and reduce long queues at labour centres. A placement committee was established to oversee the entire process and develop criteria to match and place employees according to the needs of each office. The PSA will form part of the placement committee to represent interests of members. Members are requested to submit clarity-seeking questions to peter.mngomezulu@psa.co.za and justice.shiburi@labour.gov.za by 3 May 2022.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER