

Feedback: Departmental Bargaining Chamber meeting - 14 October 2022

Security officers standardisation

The employer reported that the standardisation process for security officers and supervisors' posts was proceeding. A job profile was drafted and would be shared with labour through the administrator for comments and inputs. Labour will submit their comments and inputs by 7 November 2022.

Consultation on IES restructuring

The employer reported that the Department embarked on a redesigning of the IES structure. The employer maintained that there was no restructuring process implemented. The PSA was not convinced by the response and invoked section 17 of the GPSSBC governance rules to force the employer to consult properly on the matter.

Job-evaluation results: PES and IES posts

The employer reported that a job-evaluation panel ratified the JE results for PES and IES posts on 29 April 2022 and the Director-General approved these on 20 July 2022. The results are *attached* for ease of reference.

Review of functions: UIF Labour Centres

It was previously reported that the Department was reviewing the UIF structure and functions at all Labour Centres. Parties agreed to establish a placement team to facilitate the correct placement of employees at Labour Centres. The employer will issue appointment letters to committee members by the end of October 2022. The placement committee would submit a comprehensive report at the next DBC meeting.

Unbundling: Compensation Fund and Unemployment Insurance Fund

It was previously reported that the Department intends to unbundle the CF and UIF from the Department of Employment and Labour. The process intends to optimise service delivery and efficiency of the two components. The employer made an undertaking to consult employees in respect of the impending project plan. A high-level task team, inclusive of labour, will be formed to facilitate the project. The PSA raised concerns about the implications of this project and requested an urgent meeting with the Director-General to discuss the matter in detail. The PSA wanted guarantees that the project will not adversely affect the service conditions of employees. The meeting was agreed upon.

Members will be informed of developments.

The employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER