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FOR PSA MEMBERS: **DEPARTMENT OF EMPLOYMENT AND LABOUR**

17-03-2022

Feedback: Special Departmental Bargaining Chamber meeting - 16 March 2022

UIF structure roll-out

The PSA raised a concern that the employer intended to roll out the UIF structure without consultation with labour. The employer wanted to roll out the implementation of UIF structure from 16 to 18 March 2022. The PSA demanded that the process be stopped and a special DBC meeting convened on 16 March 2022 to deliberate on the matter.

The employer reported that it was busy with the process to verify warm bodies against posts in the organisational structure. It was incorrectly reported that the employer intended to roll out the implementation of the structure. The employer apologised for the miscommunication and committed to consult labour before the placement process could start. No employee at the Labour Centres and Provincial Offices will be transferred or placed before the DBC processes is completed. Parties agreed to convene a special DBC meeting on 31 March 2022 for the employer to present the organisational structure and the implementation plan. A copy of the organisational structure will be shared with parties. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER