

## Feedback: Facilitation meeting - 7 April 2022

### IES Inspectors job evaluation (JE)

It was reported in the previous *Informus* that the PSA invoked section 17 in terms of GPSSBC governance rules to force the employer to implement the JE process for IES inspectors. The employer reported that a JE-panel meeting was convened on 4 April 2022 and the job analyst submitted the job profiles and job descriptions of various inspector posts. The job analyst submitted the job requirements of the Inspector Supervisor with two years' experience, instead of 0 years' experience. The JE panel was not happy with the discrepancy and requested that the job analyst must consult with the IES business unit to rectify the issue of experience. The meeting was rescheduled to 13 April 2022. The JE panel will submit recommendations to the Director-General for approval of the grading. The employer envisages to finalise the entire process by the end of April 2022. Members will be informed of developments.

### Client Service Officers (CSO) and Mobile Truck CSO job evaluation

It was reported in the previous *Informus* that the PSA invoked section 17 of the GPSSBC governance rules to force the employer to implement the JE process for both CSO and Mobile Truck CSO. The employer reported that the JE-panel meeting was convened on 4 April 2022. The JE process for CSO was completed and recommendations were made. The JE for Mobile Truck CSO will be completed on 13 April 2022. The JE panel will submit recommendations to the Director-General for approval of the grading. The employer envisages to finalise the entire process by the end of April 2022. Members will be informed of developments.

*The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.*

GENERAL MANAGER