

Update: Job-evaluation processes

It was reported in the previous *Informus* that the employer committed to finalise the job-evaluation process for Client Service and Mobile Unit officers by 15 December 2021. The employer further committed to finalise the job-evaluation process for identified Labour Inspectors posts by the end of February 2022. The PSA wrote to the employer on 2 February 2022 to enquire about progress regarding the said process.

The employer indicated that the job evaluation for Client Service and Mobile Unit officers was conducted by the job analyst. The job-evaluation panel meeting was scheduled for 8 February 2022 to quality assure the jobs and make recommendations on the grading of the jobs to the Director-General. The approval of the Director-General will be communicated to labour.

The PSA noted the response but was concerned that the employer failed to provide progress report about the job-evaluation process for Labour Inspectors posts. As a result, the PSA requested a special DBC meeting to hold the employer accountable. Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER