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FOR PSA MEMBERS: **DEPARTMENT OF EMPLOYMENT AND LABOUR**

01-03-2022

Feedback: Special Departmental Bargaining Chamber Meeting - 28 February 2022

State of disaster on COVID-19 pandemic: Return-to-work guidelines

The return-to-work plan is based on the revised regulations as well as *DPSA Circular 5 of 2022*. The adjusted alert-level 1 was approved owing to the exited fourth wave and levels of immunity in the country. The Department intends to recall 100% of staff members back to the office. Employees with co-morbidities and those over the age of 60 years will be required to make an application to their respective managers to work remotely. All offices are required to revise their current risk registers and implement appropriate health and safety measures to mitigate the readiness plan. The PSA noted the report and requested the employer to provide a comprehensive risk assessment and OHS plan before the return-to-work guidelines could be endorsed and approved by the Chamber. A special DBC meeting will be convened to further deliberate the matter.

Job evaluation: Inspection and Enforcement Service (IES) Inspectors

Job-evaluation data for IES Inspectors was collected by the Job Analyst. A job-evaluation panel meeting was scheduled for 4 March 2022 to quality assure the jobs and make recommendations on the grading of the jobs to the Director-General. The approval of the Director-General will be communicated with labour.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER