



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF ENVIRONMENT, FORESTRY, AND FISHERIES (DEFF)

22-07-2022

## PSA victorious in assisting members

The PSA assisted a member who was charged with several acts of misconduct. The member was found guilty in an unfair manner at the disciplinary hearing. The PSA referred the matter to the Bargaining Council for a Commissioner to decide on whether the dismissal was procedurally and substantively fair.

After meticulous presentation of evidence by the PSA on behalf of the member, the Commissioner concluded that the DEFF had failed to show that the member committed misconduct as alleged. The member has been vindicated. The PSA's position from the beginning was that there was no fairness in the dismissal. The DEFF was ordered to re-instate the member retrospectively.

The PSA will continue to work tirelessly in assisting members and ensuring that members' rights and interests are protected.

GENERAL MANAGER