



INFORMUS

SINCE 1920
all others
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (EASTERN CAPE – MTHATHA AREA)**

15-03-2022

PSA successfully defends and protects members' rights

A member employed by the Department of Correctional Services (DCS) in Mthatha was charged by the DCS for misconduct where six allegations of misconduct were levelled against him. Before the disciplinary hearing could commence, the PSA raised preliminary issues regarding the unfair splitting of charges and demanded that three allegations be dismissed. The chairperson ruled in favour of the PSA in that three allegations were dismissed as per the application of the PSA. When the hearing proceeded, the member pleaded not guilty to the three remaining allegations and as a result of the not-guilty plea, the PSA successfully challenged the evidence that was led by the employer's witnesses. The member was found not guilty on all charges.

The PSA will continue to protect members' rights. If served with a notice of disciplinary hearing, members are advised to bring this to the PSA's attention as soon possible. The following email addresses are to be used: Zingisile.mgxaji@psa.co.za, Zandi.nompetsheni@psa.co.za and Nomaphelo.xhoma@psa.co.za or call the PSA Provincial Office on (047) 501 2500.

GENERAL MANAGER