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FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

29-11-2022

Update on dispute: Re-employment of former DCS officials

The PSA previously raised the matter of the re-employment of former DCS officials and the incorrect salary levels that were awarded to them. Members were informed that two different disputes were declared on the matter, *i.e.*, one at the GPSSBC and the other at the CCMA.

It was decided to declare two disputes as the GPSSBC dispute will deal with the interpretation of the OSD Resolution 2/2009, which indicates that years of experience must be taken into account. The dispute at the CCMA will focus on unfair discrimination and will be based on the fact that the employer is paying employees differently for performing the same work.

Both conciliation sessions took place on 23 November 2022 and certificates of non-resolution were issued by both the CCMA and the GPSSBC. An application for arbitration will now be submitted to the GPSSBC and a referral to the Labour Court for the CCMA matter. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER