



INFORMUS

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FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

23-11-2022

PSA victory for member

The Department of Correctional Services charged a member with three charges, in that he:

- Allegedly refused to submit leave forms for 17, 18, 19 November 2020.
- Was given an instruction to complete leave forms, and he refused.
- Repeatedly absented himself without valid reasons.

The member was assisted during arbitration proceedings and the Commissioner ruled that the Department of Correctional Services failed to discharge the onus in terms of section 192(2) of the *Labour Relations Act* and that the dismissal was both procedurally and substantively unfair. The member was reinstated on 17 October 2022.

GENERAL MANAGER