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FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

11-10-2022

Update: Overtime dispute - Johannesburg Prison (Sun City)

Members at the Johannesburg Prison performed extra overtime duties during the COVID-19 period owing to absenteeism of other employees. Members had no choice on performing the extra overtime duties and the employer clearly stated that they would be paid overtime. Unfortunately, the Department of Correctional Services failed to pay the members.

After the normal grievance process, the PSA referred the matter to the PSCBC as an interpretation and application dispute on PSCBC Resolution 1/2007. The arbitrator, after considering the evidence, ruled as follows:

- The respondent (Correctional Services) has incorrectly interpreted and applied Resolution 1/2007 clause 9.1 when it failed to pay the members their outstanding overtime payments.
- The respondent is ordered to pay the applicant the overtime amounts as reflected.

The PSA will monitor the implementation of the award and take the necessary action if the employer fails to implement the payment for qualifying employees.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER