



INFORMUS

SINCE 1920
all others
SERVICE EXCELLENCE

FOR PSA MEMBERS: **DEPARTMENT OF COOPERATIVE GOVERNANCE (DCOG)**

20-10-2022

Special Departmental Bargaining Chamber - 19 October 2022

Human Resource Development Policy

The employer tabled this policy for consultation with labour. The employer further indicated that it has combined three policies (training and development policy, bursary policy, and internship policy) into one policy because of the linkage of the policies and the easy management of one policy instead of three policies. The PSA noted the policy and requested to be given time to request inputs from its members before further engagement. Members are requested to submit inputs to Pumeza Tyali at PumezaT@ndmc.gov.za by **28 October 2022**. Please find *attached* the draft policy for ease of reference.

Sexual harassment policy

The PSA requested the policy on sexual harassment to be reviewed to align it to the *Code of Good Practice on the Elimination and Prevention of Harassment in the Workplace* gazetted on 18 March 2022. The employer welcomed the request by PSA and parties agreed to deal with this matter in a task team to be convened by the employer.

Members will be informed of developments.

GENERAL MANAGER