

FOR PSA MEMBERS: DEPARTMENT OF COOPERATIVE GOVERNANCE (DCOG)

15-08-2022

Feedback: Conciliation process - 11 August 2022

Members will recall that the PSA rejected the approved organisational structure in the DBC held on 15 June 2022. After the unsuccessful facilitation process, the PSA declared a dispute whereby conciliation was held on 11 August 2022 to try to resolve the dispute. The PSA bemoaned that the employer approved the structure without having taken its input into consideration and demanded that the approved structure be rescinded, and the entire process be started afresh. The employer indicated that it has responded to, or addressed, all the concerns raised by the PSA regarding the structure.

After deliberations, parties agreed to extend the conciliation by 30 days for parties to try to resolve the matter. The PSA will use the 30 days to engage with the employer on its response to the concerns raised. The PSA will also consult members on the responses by the employer and request a mandate on how to proceed with this matter.

Members will be informed of developments.

GENERAL MANAGER