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SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF COOPERATIVE GOVERNANCE (DCOG)

06-07-2022

Feedback: Facilitation Process – 4 July 2022

Draft Organisational Structure - DCOG

The PSA indicated that it was shocked to learn that the structure was already approved in the DBC held on 15 June 2022 as consultation was not yet concluded. The PSA submitted written concerns to the Deputy Director-General: Corporate Services and was awaiting further engagements on the concerns raised. The response by the employer to the concerns raised were superfluous and did not address the issues raised which led to the current deadlock. The PSA demanded the employer rescind the approved structure and start the consultation process afresh. The employer merely reiterated what was said previously, that the concerns raised by PSA are generic and lack particularity. The employer did not offer any new proposal or solution to unlock the deadlock.

The employer indicated that the PSA is still welcome to raise matters of serious concerns with specific cases, regarding the structure in the DBC, for further engagement. The PSA views the proposal by the employer as futile because the employer is already implementing the structure. The PSA voiced its disappointment and indicated that it reserves its right to explore other legal avenues to unlock the deadlock.

GENERAL MANAGER