



02-12-2022

SERVICE EXCEL

# Update: Departmental Bargaining Chamber (DBC) – 29 November 2022

INFORMUS

## **COVID-19 regulations**

The employer reported that there are no reported cases from the last DBC and all COVID-19 protocols have been rescinded. The PSA noted the report. Parties agreed to remove this matter from the agenda and deal with it at the Occupational Health and Safety (OHS) Committee.

## **Organisational structure review**

The employer insisted on the removal of this item from the agenda because the PSA has declared a dispute on the same issue. The PSA opposed the removal of this item from the agenda because there are still outstanding matters that need to be addressed. The PSA noted the employer's insistence on the removal of the item with disappointment and indicated that it will seek alternative avenues to pursue this matter.

### **Human Resource Development Policy**

The employer reported that the inputs received from the PSA are still under consideration and will revert to labour for further engagements in due course.

### **Sexual Harassment Policy review**

The employer indicated that, in line with the PSA's request in the last DBC to have the policy reviewed, the PSA should submit inputs on the current policy for consultation. The PSA committed to submit inputs by 5 December 2022.

**GENERAL MANAGER**