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FOR PSA MEMBERS: **DEPARTMENT OF BASIC EDUCATION (DBE)**

26-08-2022

Feedback: Consultation with Director-General - 25 August 2022

Organisational structure review

The PSA requested an urgent meeting with the Director-General to resolve the long-outstanding review process of the organisational structure. The PSA maintained that the *status quo* delayed the filling of vacant posts. Employees are overworked owing to a lack of capacity. Employees are also uncertain about their future in the Department. A proper matching and placing process must be implemented. The Department runs a risk of losing the allocated budget back to Treasury by the end of the financial year.

The employer noted the concerns raised and committed to fast track the review process. The Department and the DPSA scheduled a meeting in September 2022 to resolve outstanding issues. Parties agreed to defer the matter to a special DBC for further deliberation.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER