

## Feedback: Departmental Bargaining Chamber meeting – 7 October 2022

### Parking allocation and utilisation

The employer reported that two parking spaces were allocated to senior managers in the current reporting period. The waiting list will be used to prioritise the allocation of parking. The PSA noted the report and urged the employer to fast track the process to erect shelters at the Timber City parking space.

### OHS compliance and COVID-19 regulations

The employer reported that a risk-adjusted assessment plan was developed to accommodate employees with co-morbidities. Reasonable accommodation office space will be allocated to vulnerable employees. There was no COVID-19 positive case reported.

### Early Childhood Development (ECD)

The employer reported that an official ceremony was held at Freedom Park in August 2022 to hand over the functions of ECD from the Department of Social Development to the Department of Basic Education. The transfer and absorption of employees were finalised. Contract workers aligned to the project were also transferred with their remuneration grants provided by Treasury.

### Contract employees

The employer reported that the contracts of employment, which expired in the current reporting period, were extended with a further six months. The PSA noted the report and urged the employer to absorb the contract employees and refrain from extending the contracts indefinitely. Parties agreed that a comprehensive report would be presented at the next DBC meeting for further engagement.

### Organisational structure review

The employer reported that a meeting between the Director-General of the DPSA and the DBE would be held on 7 October 2022 to finalise the draft organisational structure. A report will be provided at the next DBC meeting. Members will be updated on developments.

### Departmental policies

The employer tabled two draft policies, which included the bursary and catering policy. The policies were deferred to the policy task team for further deliberations.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

GENERAL MANAGER