

## Feedback: Departmental Bargaining Chamber - 31 May 2022

### Parking-space allocation

The employer reported that three parking spaces were allocated. The allocation was made from the 2018-waiting list. The task team agreed to engage the Department of Public Works and Infrastructure on the erection of parking shades and extension of parking space. A meeting would be convened on 10 June 2022 to finalise the process. The PSA noted the report and cautioned the employer not to use a service provider to secure the quotations for parking shades. The PSA urged the employer to use the internal supply chain management unit for that exercise. Members will be informed of developments.

### OHS compliance and COVID-19 regulations

The employer indicated that there were no positive COVID-19 cases reported in the last quarter. The screening process was discontinued as per the advice of the Department of Health. The Department continued to implement health and safety protocols and mitigating factors to prevent COVID-19 infections. The PSA raised a concern that the employer failed to provide an OHS-assessment report. Parties agreed to convene a multi-lateral meeting to discuss the OHS-assessments report. Members will be informed of developments.

### Early Childhood Development (ECD) report

The employer reported that the ECD function was officially handed over to the Department of Education on 1 April 2022. There were seven employees who were transferred and five of them are on a fixed-term contract. The transferred employees were placed and inducted on 26 May 2022. The employer indicated that it would consider the permanent appointment of the contract workers after the organisational structure is approved by the DPSSA and Treasury.

### Contract employees

The employer committed that no contract of employment for temporary workers will be terminated. The employer indicated that it would consider permanent appointments after the organisational structure is approved by the DPSSA and Treasury. The PSA noted the report and requested a breakdown of all contract workers according to directorates and salary levels. A bi-lateral meeting will be convened to deliberate the matter further.

### **Organisational structure restructuring**

The employer reported that the DPSA requested the Department to verify and confirm the budget allocation before the organisational structure could be approved. Internal processes to confirm the budget are underway. A feedback report will be provided at the next meeting. Members will be informed of developments.

*The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.*

GENERAL MANAGER