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FOR PSA MEMBERS: **CIVILIAN SECRETARIAT FOR POLICE SERVICE (CSPS)**

28-06-2022

Feedback: Special Bargaining Chamber meeting

A meeting took place on 27 June 2022 to discuss the following item:

Amendment of working hours: Security Officers

Members will recall that the PSA tabled the item of relocation from the old building to a new building in pursuit of the safety of employees as the old building was not complying with the *OHSA*. Subsequently, the Department relocated from Van Erkom Building to Fedsure Building. The move, however, resulted in security challenges as the landlord did not provide continued security.

The challenge led to the employer requesting a special Bargaining Chamber meeting on 27 June 2022 to table the agenda to amend the working hours of Security Officers. The proposal changes the conditions of the employees as their current working hours are from 08:00 to 17:00. The employer wants to establish Security Officers as shift workers in terms of the determination in the Public Service. The reason for the change is that at the old building the landlord provided security 24/7 for the employer. The landlord at the new building requires tenants to provide their own security services. The PSA noted the presentation and will consider the proposal and engage with the employer as part of consultation.

Members are requested to provide inputs by not later than **29 June 2022** to Velucia Maluleke at velucia.maluleke@psa.co.za. The *attached* presentation will assist members to make informed inputs.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER