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SERVICE EXCELLENCE

FOR PSA MEMBERS: **CIVILIAN SECRETARIAT FOR POLICE SERVICES (CSPS)**

24-03-2022

Feedback: Departmental Bargaining Chamber Meeting

A Meeting was held on 23 March 2022 where the following issues were discussed:

Relocation: CSPS to a new building

Members will recall that the PSA tabled this item and demanded that the employer fast track the relocation of employees to a new building due to the safety concerns. The employer delayed the process and blamed the Department of Public Works who procures buildings on behalf of government departments. The PSA invoked clause 17 and at the facilitation meeting there was some progress made and the PSA reserved its right. In the previous meeting the employer reported that relocation is anticipated to take place between March and April 2022, owing to the delay in receiving an Occupational Certificate from the City of Tshwane. The employer has now reported that relocation from Van Erkom building to Fedsure building will take place on 28 March 2022.

Change Management Policy

The employer has tabled the *attached* policy for consultation in the bargaining chamber. The objective of the policy is to regulate the management of organisational development and change in CSPS. Members are requested to provide inputs not later than **31 March 2022** to Ms Velucia Maluleke at velucia.maluleke@psa.co.za.

Employees who wish to join the PSA can visit the PSA website on www.psa.co.za or send email to ask@psa.co.za or contact the PSA's Provincial Offices.

Members will be kept informed of the developments

GENERAL MANAGER