

Update: General Public Service Sectoral Bargaining Council - Western Cape Province

A GPSSBC Chamber meeting was held on 25 June 2021. The matter on the agenda was the termination of PSA membership by the Western Cape Government, more specifically members within the scope of the GPSSBC.

The PSA stated that deductions are being implemented in a manner that is contrary to the stipulations of the *Labour Relations Act (LRA)*, as the employer is cancelling membership without the PSA being informed of the resignations. The employer disagreed that it is not complying with the *LRA* and stated that the employer is obliged to cancel the deduction three months after a member informs the employer of his/her resignation.

The PSA also informed the employer that section 13(5)(c) of the *LRA* states that with each monthly remittance, the employer must give the representative trade union a copy of every notice of revocation. This is not being done. The employer undertook to investigate and revert to labour at the next meeting.

GENERAL MANAGER